Tulane Office for Gender and Sexual Diversity (OGSD)

Parent & Families LGBTQ+ 101 Webinar

Wednesday, November 3rd, 2021
New OGSD Staff

Renee Bradley (she/her/hers, they/them/theirs)
Assistant Director for QTBIPOC Engagement & Assessment for OGSD

Petey Peterson (they/them/theirs)
Director for OGSD
Mission:

The Office for Gender & Sexual Diversity strives for Queer & Trans Liberation rooted in anti-racism, accessibility, and decolonization. We serve students, faculty, staff, alumni and are accountable to the Queer and Trans communities in New Orleans. We do this by:

• **Fostering Community**: OGSD works to create a community that is sustained by honoring our diverse values, contributions, and experiences while centering those who hold multiple marginalized identities in the LGBTQ+ community.

• **Accountability**: OGSD believes part of personal growth and creating deep connections requires accountability to yourself, your peers, and your community especially in how you reflect on and navigate your privileged identities.

• **Identity Euphoria**: OGSD provides resources, programs, and spaces for students, faculty, staff, and alumni to explore their identities in community where we can unlearn the internalized messaging of homophobia, transphobia, and sexism.

• **Advocacy**: OGSD advocates for Queer and Trans liberation at Tulane University through educational workshops, LGBTQ+ programs, and improving university policy and processes for LGBTQ+ students, faculty, and staff.
Welcome to the Carolyn Barber Pierre Center for Intercultural Life. Our mission is to successfully retain underrepresented students throughout their time at the university. Our work goes beyond simply appreciating diversity and increasing awareness. We actively center the experiences and voices of those who have been marginalized, while promoting accountability that changes the campus culture, transforming Tulane into a place where all students can thrive. Our Center includes The Office of Multicultural Affairs, The Office for Gender & Sexual Diversity and Religious Life at Tulane.
Office for Gender & Sexual Diversity
TULANE UNIVERSITY

THE Q SPOT

The spot @ TU for Queer & Trans Students & their Communities
Décu-Labat Residence Hall B Quad- Right next to PJ's Coffee
Coming To Terms with Terminology
Things to think about:

● Culture and Climate at Tulane
● Growing and learning in our identities we all hold
● Supporting student or their peers
● What OGSD actually does
Terms Do’s & Don’t

Don’t

- Hermaphrodite
- Homosexual
- Born male/female
- A gay/transgender
- Transgender people and regular people
- Both genders/opposite sexes
- Ladies and gentleman
- Mailman/Fireman/Policeman
- “It” when referring to someone whose pronouns are unknown

Do

- Intersex
- Gay
- Assigned female/male at birth
- A gay/transgender person
- Transgender people and cisgender people
- All genders
- Everyone, folks, honored guests, etc.
- Mail carrier/Firefighter/Police officer
- They or their name
- *Mirror language
Pronouns
Practice!

Name

Pronouns

Affiliation

Fun fact about you!
Gender Pronouns

Please note that these are not the only pronouns. There are an infinite number of pronouns as new ones emerge in our language. Always ask someone for their pronouns.

<table>
<thead>
<tr>
<th>Subjective</th>
<th>Objective</th>
<th>Possessive</th>
<th>Reflexive</th>
<th>Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>She</td>
<td>Her</td>
<td>Hers</td>
<td>Herself</td>
<td>She is speaking. I listened to her. The backpack is hers.</td>
</tr>
<tr>
<td>He</td>
<td>Him</td>
<td>His</td>
<td>Himself</td>
<td>He is speaking. I listened to him. The backpack is his.</td>
</tr>
<tr>
<td>They</td>
<td>Them</td>
<td>Theirs</td>
<td>Themself</td>
<td>They are speaking. I listened to them. The backpack is theirs.</td>
</tr>
<tr>
<td>Ze</td>
<td>Hir/Zir</td>
<td>Hirs/Zirs</td>
<td>Hirself/Zirself</td>
<td>Ze is speaking. I listened to hir. The backpack is zirs.</td>
</tr>
</tbody>
</table>
Pronoun Tips

- Introducing yourself with your name & pronouns everytime
- Adding your pronouns to your email signature, business card, etc.
- Inviting everyone to introduce themselves with their pronouns not just trans and nonbinary people
  - On a notecard they turn in on first day of class
  - Part of class introductions
- Checking in if the person wants you to correct other people on their pronouns
- Correcting people if they use the wrong pronoun by simply talking about that person with the correct pronoun and emphasising their pronoun
Coming Out

- Coming out is a lifelong process. Queer and Trans folks navigate coming out on a consistent basis for most of their life.
- LARA - Listen, Affirm, Respond, Ask
- DO NOT out people!
  - Even if you think someone is “very out” that is not your story to tell
  - Questions why you even feel the need to share it? Is this relevant?
- DO NOT pressure someone to come out!
  - Coming out can and does come with many emotional, mental and physical risks and it is a deeply personal decision and process.
- Coming out does not have to come with a label
- Not outing someone and how to navigate when you know information that others might not

It's OK if you're not ready yet.
How to Support A College-Age Child Who Is Exploring Their Sexuality

- Be present and patient
- Be engaged and asked question
- Words Matter
- Keep Learning and Seek Support Yourself
- Remember that this a journey
- Contact Us, Refer a friend, etc.

https://www.colgate.edu/about/campus-services-and-resources/parent-and-family-resources/parent-and-family-updates/how?fbclid=IwAR2KV7pldO_MYWLqXqEw9ZWEwCsD43yaKdPP13CFwoJdWToDzXiiGKwyY
Connect with Us
Carolyn Barber Pierre Center for Intercultural Life
Transcending the Wave: Intercultural Convocation
Ceremony & Reception

In 1963, Tulane admitted the first Black students to pursue their academic goals of earning advanced degrees. Almost six decades later, we are welcoming more than 500 first year students who identify as Black Indigenous, Latine/Hispanic, Asian, Pacific Islander, and people of color. We are also welcoming a growing community of queer and trans students to the Tulane community. To honor the continued growth while centering students who hold multiple identities, we will give new students a cultural pin. During this ceremony students will hear from administrators, faculty, staff and student leaders of the Multicultural Council and Gender & Sexual Advisory Council about what it means to be a part of the legacy of diversity at Tulane. This program will be followed by an outdoor welcome reception featuring various student organizations, affinity groups, and a group photo.
Tulane Homecoming 2021

- Friday, November 12th 4:30-6:30pm Affinity Reception Space (LGBTQ+ & Allies Space)
- Saturday, November 13th Networking Breakfast with Office of Multicultural Affairs & Office for Gender & Sexual Diversity
- Saturday, November 13th LBC Quad Tailgate with Carolyn Barber Pierre Center for Intercultural Life- Office of Multicultural Affairs, and Office for Gender & Sexual Diversity
Lavender Graduation & Celebration
Supporting LGBTQ+ Students at Tulane

- Give to the OGSD Program Fund
  - LGBTQ+ grants for:
    - Academic financial need
    - Study Abroad
    - Losing financial support from family of origin after coming out
    - QT Travel
    - Lavender Graduation & Celebration

- Deeper Learning resources:
  - [https://intercultural.tulane.edu/content/qt-tu-resources-navigating-campus](https://intercultural.tulane.edu/content/qt-tu-resources-navigating-campus)
Questions?