SEXUAL VIOLENCE RESPONSE AND PREVENTION AT TULANE

Julia Broussard
Interim Assistant Provost for Title IX

Erica Woodley
Dean of Students

Christopher Zacharda
Director, Office of Student Conduct

Alicia Czachowski
Director of Public Health Initiatives and Assessment

Jennifer Hunt
Assistant Director, Sexual Violence Prevention Programming
AGENDA

- Title IX
- Tulane’s response to incidents of sexual violence
- Tulane’s All In prevention plan
- the 2022 Sexual Misconduct Climate Survey
- Q&A
Title IX of the Education Amendment of 1972

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”
Sex Discrimination

Sexual Harassment

Sexual Violence
Gender Based Harassment

Sexual Harassment

- Gender Identity & Expression
- Sexual Orientation
Sexual Assault
Sexual Exploitation
Stalking
Intimate Partner Violence
UNIVERSITY OBLIGATIONS

Ensure Campus Safety

Support Impacted Parties
2020 TITLE IX REGULATIONS

- Limited the scope of Title IX
- Requires a live hearing with cross examination for formal resolutions
- Allows informal resolution under certain circumstances
- Affirms the rights of victims to receive supportive measures regardless of whether they file a formal complaint
Disclosure is received

Assigned to a case manager
TIX Coordinator notified

Case manager reaches out to student;
Student can choose to respond

Student informed of available resources and options for pursuing university and criminal reports and processes
SUPPORTIVE MEASURES

• Safety measures
• Housing accommodations
• Academic assistance and accommodations
• Health and counseling referrals/connections
• Legal referrals/connections
• Assistance with reporting process (university and/or criminal)
• Ongoing support throughout the recovery process
UNIVERSITY INVESTIGATIONS

- Office of Student Conduct investigates when the accused person is a student
- Office of Institutional Equity investigates when the accused person is faculty, staff, or affiliate
- Formal investigations are led by a neutral university investigator
  - Separate processes for cases that fall under 2020 Title IX regulations vs. cases that fall outside of the regulations
We are here for you

If you or someone you know has experienced sexual harassment or violence, Tulane has support resources that can help

CONFIDENTIAL

The following resources will not share any information without your permission:

SAPHE, 24/7
504.654.9543
peer-run hotline, operates 24/7 during fall and spring semesters

the Counseling Center
504.314.2277
Uptown and Downtown locations, individual and group counseling, medication management, call for same-day crisis appointments

The Health Center for Student Care
504.865.5255
504.862.8121 nurse advice
Uptown and Downtown locations
same-day emergency appointments available

National Sexual Assault Hotline, 24/7
504.654.9543
available 24/7, chat available at rainn.org

PRIVATE

If you are okay with your information being disclosed to other staff for help and assistance, contact:

Case Management & Victim Support Services
504.314.2160 srss@tulane.edu
call, email, or walk-in to LBC G02 M-F 8:30-5 for support

Title IX Coordinator
504.865.5611 titleix@tulane.edu
information about resources and options

Student Affairs Professional On-Call (SAPOC), 24/7
504.920.9900
available 24/7 to provide support and immediate assistance to any student

Tulane Police (TUPD)
504.865.5911
emergency assistance or to report suspicious or criminal activity of any kind

Submit a Concerns Report
https://tulane.edu/concerns
<table>
<thead>
<tr>
<th>Sexual Violence Prevention Goals</th>
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<tr>
<td>Institutionalize sexual respect and prosocial community norms that protect from and condemn sexual violence</td>
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ALL IN: CENTRALIZED HUB OF INFORMATION

Our motto, “Not for One’s Self, But for One’s Own” expresses the care and safety we collectively strive to provide for each and every member of our community. As we begin this new academic year, we remain resolute in our shared commitment to end sexual violence in all forms at Tulane.

Last year, as we shared the results of the climate survey, we launched the Wave of Change campaign to inform and engage the community and to identify effective ways to improve prevention while changing the aspects of our underlying culture that make sexual violence possible. Thanks to the insights and recommendations gained through the university community, this fall we are able to institute new programs and activities that are informed by the whole community. But, we need you — students, faculty, staff, administrators — to be part of this ongoing work to create lasting change.

The most important ingredient in making the communal change we all seek — both at Tulane and in the world — is the power we have as individuals. This is the driving force behind All In: Tulane’s Commitment to Stop All Sexual Violence. The damaging impact of sexual violence is something that affects us all and it will take all of us to bring about lasting change.

At Tulane, we are ALL involved. We are ALL instrumental. And we are ALL IN to stop sexual violence in our community.
INCREASE COLLABORATION WITHIN THE TULANE COMMUNITY ON ISSUES OF SEXUAL VIOLENCE

- Administrative Workgroup-Provost Led
- Tulane Coalition to Stop Sexual Violence
- Sexual Violence Prevention Implementation Workgroup
- All In Student Coalition
PROGRAM HIGHLIGHTS

New or Updated Initiatives:

- Parent Guide for Sexual Violence Prevention and Response
- Parent Guide for Joining the Conversation- Talking about Sex and Sexuality with Your Student
- Sexual violence prevention and response and sexual literacy pre-matriculation courses
- Updated orientation programming
- My Sisters Keeper offered from Office of Multicultural Affairs
- The “Consent Conversation,” “Healthy Relationships 101,” “Understanding Sexual Violence 101,” and “Understanding Your Sexual Citizenship” were developed and are now available for from The Well for Health Promotion.
- Training for Student Affairs staff on Trauma-Informed Care and Response
- Training for Campus Health Staff- Responding to Sexual Violence with Trauma Informed Care
- Sophomore Reading Project- Know My Name
PROGRAM HIGHLIGHTS

Annual Programs:

- Shifting the Paradigm
- Shifting the Narrative
- Sex Week for sexual health education and awareness
- Healthy Relationships Week
- Sexual Assault Awareness Month
- Domestic/Intimate Partner Violence Awareness Month
- Body Respect Week
- Potential New Member Series- Bystander & Sexual Violence Prevention Learning Requirement
2022
Sexual
Misconduct
Climate
Survey

Are you all in?
Jan. 28th - Feb. 20th

|   |   |   |
GOALS OF SURVEY

• Assess perceptions and behaviors related to a wide range of issues regarding sexual harassment and violence that impact Tulane students
  • Victimization rates
  • Connection between victimization rates and substance use, demographic factors, and more
  • Knowledge of campus reporting and resources
  • Student perceptions of university resources, offices, and interventions
  • Bystander intervention

• Inform our efforts to respond to and prevent sexual harassment and violence at Tulane University

• Benchmarking with 2017 survey
SURVEY NUTS AND BOLTS

• Open January 28-February 20
• Email link to survey sent to all students
• ~25 minutes to complete
• Incentive choice of $5 Amazon Gift Card or enter a lottery with prizes ranging from free parking for a year, Jazz Fest tickets, Glazer Club passes for football, textbooks, and much more!
• Survey results and an updated All In plan will be shared with the community in spring 2023
QUESTIONS?

Title IX
504-865-5611
titleix@tulane.edu
jbrouss@tulane.edu
Jones Hall 308
allin.tulane.edu/title-ix

Campus Health
aczachowski@tulane.edu
jhunt4@tulane.edu
campushealth.tulane.edu

Student Resources and Support Services
504-314-2160
ewoodley@tulane.edu
czacharda@tulane.edu
Lavin-Bernick Center G02
srss.tulane.edu